



Privacy Policy

This Privacy Policy describes Our policies and procedures on the collection, use and disclosure of Your information when You use the Service and tells You about Your privacy rights and how the law protects You.

We use Your Personal data to provide and improve the Service. By using the Service, You agree to the collection and use of information in accordance with this Privacy Policy

Privacy Policy Available range

We will retain Your Personal Data only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use Your Personal Data to the extent necessary to comply with our legal obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes, and enforce our legal agreements and policies.

Use of Your Personal Data

◆ When you visit the website or use the services provided by the website, we will ask you to provide necessary personal information with regards to the service essence, and only process and use your personal information within specific purpose and ambit; the website will not use your personal data for other purposes without your agreement.

◆ While using Our Service, We may ask You to provide Us with certain personally identifiable information that can be used to contact or identify You. Personally identifiable information may include, but is not limited to:

Email address

First name and last name

Phone number

Address, State, Province, ZIP/Postal code, City

Usage Data

◆ During browsing, the website will automatically keep records of equipment' s IP address, usage time, browser type and browsing history, etc. All those records are for internal application traffic analysis only, will not be published, not be associated with specific individual, and will not be analyzed for specific record.

◆ We will also retain Usage Data for internal analysis purposes. Usage Data is generally retained for a shorter period of time, except when this data is used to strengthen the security or to improve the functionality of Our Service, or We are legally obligated to retain this data for longer time periods.

The Protection of Data

◆ We endeavor to protect the website and your personal information with reasonable technology, procedures and related information security equipment and necessary measures. Only authorized personnel can access your personal data. All of related personnel will sign confidentiality contract, and will be subject to related legal actions if violating the confidentiality obligations.

◆ When it is necessary to entrust other organizations to provide services due to business needs, the website will request those organizations to take appropriate security maintenance measures and comply the confidentiality obligations. We will take every necessary inspection procedures to ensure those measures and obligations will be complied.

Links to other sites

This privacy policy and other notices of the website are only applicable to the website. The website provide links to other websites, and you can access other websites by clicking links from the website. However, the linked websites may not be subject to this privacy policy of the website, you must refer to the privacy policy of those linked websites.

Transfer of Your Personal Data

This website will never provide, exchange, rent or sell any of your personal data to other individuals, groups, private companies or public authorities, except where there is a legal basis or contractual obligations. The circumstances of the preceding paragraph include but are not limited to:

- ◆ By your consent
- ◆ By law obligations.
- ◆ To avoid the danger of your life, body, freedom or property.

- ◆ To collaborate with public agencies or academic research institutions, due to the necessary of statistical or academic research based on public interest, and the data which is processed by the provider or the collector cannot identify the particular party in the manner in which it is disclosed.
- ◆ To identify, contact or take legal actions through the website administrator' s analysis, due to your activities on the website violate the Terms of Service or may harm or hinder the website other user rights or cause harm to anyone.
- ◆ To conducive to your rights and interests.
- ◆ When the commissioned vendor of the website is asked to assist in the collection, processing or use of your personal data, it will be responsible for the supervision and management of the subcontractor or individual.

Use of Cookies

In order to provide you with the best service, the website will place and access our cookies on your computer. If you do not accept cookies, you can set the privacy level in your browser privacy settings such as high, or through the browser's cancellation or limitation of this feature. You can refuse cookies, but may lead to some features of the website cannot be executed normally.

Changes to this Privacy Policy

We may update Our Privacy Policy from time to time. We will notify You of any changes by posting the new Privacy Policy on this page.

Contact Us

If you have any questions about this Privacy Policy, You can contact us:

email: HR@zacros.com.tw